



Senior Finance Manager/Senior Controller

Work From Everywhere

We are a proud Remote Working Employer! To be considered in our hiring process it is necessary that you send us your informative CV and mention your favorite out-of-office workplace.

Compado helps high-profile consumer brands, such as Hello Fresh, Parship and Babbel, to achieve outstanding growth by sending tens of thousands of users, who are ready to buy, to their websites. In recent years Compado has become one of the market leaders in commercial decision products, with a strong foothold in the European and American markets. Being one of the heavy-weight influencers of consumer journeys, Compado relies on its outstanding capabilities in building comparison and decision-making platforms and presenting users with one or several handpicked brands from the Compado network.

And: We went fully remote and are spearheading the Remote Working movement within Berlin's Start-up scene. With us, you can work from everywhere.

Behind our phenomenal growth stand a number of teams that build and support Compado's administrative infrastructure - our Backbone. Compado's Backbone department integrates Accounting & Finance, Legal, Human Resources, Executive Assistance, Office Management and Cyber Security.

Tuba Vogel (Head of Backbone) is searching for a Senior Finance Manager (f/m/x):

Role & Responsibilities

- Partner with Accounting to ensure data integrity for analysis and optimization of working capital for cash management
- Build, maintain, and improve financial reporting to measure and track results against expectations
- Management of KPI's according to taxes and bookkeeping
- Communicate results and trends with appropriate recommendations for action when results drift from the forecast
- Collaborate directly with stakeholders across the organization, analyzing and projecting KPIs and all facets of revenue/expense, with the objective of accurately forecasting performance and nurturing sound financial decision-making
- Manage the company's long-term financial models, including forecasting, budgeting, resource allocation, and long-range planning



Requirements

- Analytically strong with the attention to detail and able to draw conclusions and insights from data. A problem solver with a hands-on get things done mentality
- Excel in a start-up environment, and excited to create new procedures and processes from scratch, and have a strong proactive entrepreneurial mindset
- Relationship-building skills with the ability to work collaboratively in an open and cross-functional environment
- Have strong planning, project management, and execution skills and the ability to articulate where and how you have used them
- An expert in Excel, BI Tools (Tableau) and planning software
- A degree (Bachelor/ Master) in Economics, Business Administration, or equivalent and 5-7 years of experience in Accounting & Finance in a high paced Startup environment
- Business fluent in English, German is a plus

Why Compado?

- Unique opportunity to deepen a department and be part of an extraordinary growth
- Lead a “work from everywhere” lifestyle with an optional office in the heart of Berlin. We mean it: Work from everywhere!
- Work in a highly innovative culture, constantly striking new and refreshing paths, with emphasis on New Work and Remote Working as well as environmental consciousness
- Highly international and ambitious teams, with a strong Culture of Output, and a healthy disregard of presenteeism
- Attractive salary package, depending on your profile.

Please send us your CV and a short cover letter mentioning your favorite out-of-office workplace to priscila.terenzi@compado.com